

Appendix D

City of Fort Smith
Police Department
Pay Schedule
Budget Year 2011

Rank	Rate	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Patrol	Hourly	\$ 15.80 \$ 0.79 \$ 16.59	\$ 16.30 \$ 0.82 \$ 17.12	\$ 16.81 \$ 0.84 \$ 17.65	\$ 17.28 \$ 0.86 \$ 18.14	\$ 17.79 \$ 0.89 \$ 18.68	\$ 18.30 \$ 0.92 \$ 19.22	\$ 18.80 \$ 0.94 \$ 19.74	\$ 19.32 \$ 0.97 \$ 20.29	\$ 19.81 \$ 0.99 \$ 20.80	\$ 20.32 \$ 1.02 \$ 21.34
Corporal	Hourly	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
			\$ 20.82 \$ 1.04 \$ 21.86			\$ 21.36 \$ 1.07 \$ 22.43			\$ 21.64 \$ 1.08 \$ 22.72		
Sergeant	Hourly	Entry \$ 22.44 \$ 1.12 \$ 23.56	Step 1 \$ 23.09 \$ 1.15 \$ 24.24	Step 2 \$ 23.79 \$ 1.19 \$ 24.98	Step 3 \$ 24.45 \$ 1.22 \$ 25.67	Step 4 \$ 25.11 \$ 1.26 \$ 26.37	Step 5 \$ 25.80 \$ 1.29 \$ 27.09				
Captain	Annually	Entry \$ 56,343.54 \$ 2,817.18 \$ 59,160.72	Step 1 \$ 57,402.02 \$ 2,870.10 \$ 60,272.12	Step 2 \$ 58,460.50 \$ 2,923.03 \$ 61,383.53	Step 3 \$ 59,518.96 \$ 2,975.95 \$ 62,494.91	Step 4 \$ 60,577.44 \$ 3,028.87 \$ 63,606.31	Step 5 \$ 61,656.07 \$ 3,082.80 \$ 64,738.87				
Major	Annually	Entry \$ 64,738.90 \$ 3,236.95 \$ 67,975.85	Step 1 \$ 66,816.76 \$ 3,340.84 \$ 70,157.60	Step 2 \$ 68,894.63 \$ 3,444.73 \$ 72,339.36	Step 3 \$ 70,972.49 \$ 3,548.62 \$ 74,521.11	Step 4 \$ 73,050.35 \$ 3,652.52 \$ 76,702.87	Step 5 \$ 75,128.21 \$ 3,756.41 \$ 78,884.62				